Ideas to Implement the Comprehensive Model

Conflict Resolution

SEE offers conflict resolution workshops which focus on the proactive benefit of creating caring learning communities where students learn skills to help de-escalate conflicts and the ethical reasons to do so. Character goals are recognized in the promotion of positive learning communities and as a focus for behavioral goals. Time--90 minutes to 4 hours.

Constructive Conflict

- Each person expresses concerns respectfully and actively listens
- Concerns are expressed in "I" language without attacking the character of others
- Constructive solutions are considered to resolve the conflict for the benefit of all involved
- A solution is selected with an agreement to review the outcomes of the solution at a future date

If Prevention Fails

- Stay calm and work to defuse situation
- Keep yourself safe and call for help
- Know your limits of physical intervention
- Restrict unnecessary audiences
- Give firm professional directives
- Help reduce humiliation of participants