

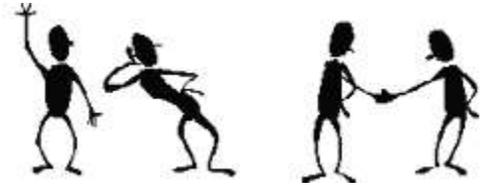
# Ideas to Implement the Comprehensive Model

## Conflict Resolution

**SEE** offers conflict resolution workshops which focus on the proactive benefit of creating caring learning communities where students learn skills to help de-escalate conflicts and the ethical reasons to do so. Character goals are recognized in the promotion of positive learning communities and as a focus for behavioral goals. Time--90 minutes to 4 hours.

### Constructive Conflict

- Each person expresses concerns respectfully and actively listens
- Concerns are expressed in "I" language without attacking the character of others
- Constructive solutions are considered to resolve the conflict for the benefit of all involved
- A solution is selected with an agreement to review the outcomes of the solution at a future date



### If Prevention Fails

- Stay calm and work to defuse situation
- Keep yourself safe and call for help
- Know your limits of physical intervention
- Restrict unnecessary audiences
- Give firm professional directives
- Help reduce humiliation of participants